

## **Bellevue Fire Department Paid-Call Volunteer Requirements and the Hiring Process**

### **Eligibility Requirements**

- Be at least 18 years of age
- Hold a current Idaho Drivers License
- Not have a disqualifying criminal history
- Complete the *Essentials of Firefighting* course
- Live within the BFD fire protection district or within 10 miles of a BFD station
- Be a highly motivated self starter that has a genuine interest in helping others in their times of need

### **The Hiring Process**

Each candidate must apply with BFD prior to the *Essentials of Firefighting* class. After your application is received an interview will be scheduled to go over the department expectations and the recruitment process. If both the candidate and BFD department want to proceed, the next step is for the Candidate to attend the *Essentials of Firefighting* class. There is no cost to the Candidate for the *Essentials of Firefighting* class. The department will sponsor you as an unpaid employee for the duration of the class.

After completing the *Essentials of Firefighting* course, the cadet will be evaluated on attendance, performance, test scores and instructor evaluation. Cadets will be offered a job as a probationary Paid-Call Volunteer based upon their individual performance in the *Essentials of Firefighting* Class. **Cadets will receive a \$1000.00 bonus after completing a year probationary period in good standing. (The \$1000.00 bonus is for completing *Essentials of Firefighting* Class)**

### **After you are hired....**

After you have been hired on with BFD as a Paid-Call Volunteer you will receive an hourly wage for all required training, call response and stand-by response. BFD pays for all required training courses. The base hourly rate for new hires is \$12.72 per hour training & \$14.86 Fire calls.

Each new Firefighter shall be placed on probation for 6 months. During this time the firefighter is expected to complete the following required training:

1. Maintain 70% drill attendance. (Drill is held every Tuesday nights from 6 to 10pm)
2. Respond to a minimum of 20% of emergency calls.
3. Complete a CPR Health Care Provider class. (evening class)
4. Complete Incident Command System class. (weekend class)
5. Complete Hazardous Materials Operations class. (weekend class)

Being a Paid-Call Volunteer member of the BFD is a very fulfilling and exciting challenge and a great way to serve your community. It is definitely a commitment of time and energy but being part of a highly motivated Emergency Response Team that responds to everything from structure fires, to swift water rescue, to motor vehicle collisions, is an experience like no other!

**By signing bellow that you have read the above information  
and understand it!**

**Signature: \_\_\_\_\_ Date: \_\_\_\_\_**